

Observation and Evaluation

Two aspects of the OSSAA's Observer program in football and basketball is for the OSSAA observer to **observe** and **evaluate** the crew/official and then report those findings to the OSSAA Director of Officials. The observation report is shared with the crew/official and the Director. The OSSAA observer then files a separate confidential recommendation to the Director on what level of OSSAA playoffs the observer feels the crew/official should work.

OBSERVATION is for the observer to report to the Director what attributes of officiating the observer has seen the crew/official perform in the contest observed. The observer should note what fundamentals and mechanics were demonstrated by the crew/official. To assist in this task, the observer has a list of fundamentals and mechanics provided by the Director. The observer should note when fundamentals and mechanics from the provided list are observed. However, the observer is not to "grade-down" any crew/official based on what fundamentals/mechanics from the provided list were used or not used by the crew/official. The observer's report should serve the Director and crew/official with an accurate recording of what the observer witnessed at the contest. The report may also serve to make the crew/official aware of lack of coverage in areas of play. The observer should not attempt to "fix" coverage concerns through the report. The crew/official can inquire of the observer for suggestions to eliminate lapses in coverage.

EVALUATION is for the observer to take all information from watching the contest and information from the observer's own experiences as an official and then recommend the crew for a playoff level. The recommendation should be made on the observer's "gut-feeling" and should **NOT** be made on any one fundamental or mechanic that was observed or not observed in one contest.

The crew/official may contest any portion of the observer's report by contacting directly the Director. This contesting of the observer's report should be done by email and should provide the Director with the specific comments of the observer and the crew/officials' differing view of the same point.